THE CONSTITUTION OF THE NATIONAL BROADCASTING SOCIETY - ALPHA EPSILON RHO

(As Amended March 15th, 2016)

ARTICLE ONE
Name

The name of this Society shall be the "National Broadcasting Society" with an honor society component named "Alpha Epsilon Rho." The official abbreviations of this Society shall be NBS, AERho, and NBS-AERho.

ARTICLE TWO
Purpose

The purpose of the National Broadcasting Society is to enhance the development of college and university students and entry-level professionals involved in electronic media by:

1. Promoting excellence.
2. Providing opportunities for ethical and responsible leadership.
3. Providing exposure to the electronic media industries.
4. Assisting in career preparation.
5. Providing opportunities for networking with electronic media professions and social interaction with like-minded students.
6. Providing opportunities for professionals to give back to the future of their industry.
7. Providing opportunities for and encouraging the development of members through advanced media education programs.
8. Providing opportunities for and encouraging the participation of members in community service projects and activities.

As used in this Constitution, the term "electronic media" is defined as radio and television broadcasting, cable, film, web and Internet technologies, satellite, new media, and other forms of electronic mass communication now existing or that may be developed.

ARTICLE THREE
National Broadcasting Society Chapters and Membership

SECTION 1. COLLEGIATE CHAPTERS: Collegiate chapters may be established at any regionally accredited college, university, or community college that provides or maintains some form of electronic media in which students may participate. With the approval of the Board of Governors in each case, chapters may also be established at appropriately accredited career colleges that meet the above requirement for student electronic media involvement.

A. Types of Membership in a Collegiate NBS Chapter:
   1. Student Membership: Student membership shall be limited to undergraduate and graduate students currently enrolled at the institution to which the collegiate chapter has been chartered.
   2. Professional Membership: Professional membership shall be granted to those individuals who demonstrate through their industry achievements or expressed interest a clear willingness to participate in and actively promote NBS's aims and projects.

B. Privileges and Obligations of Membership in a Collegiate NBS Chapter:
   1. The privileges of membership shall include the ability to purchase and display official insignia, participate in the national convention, vote for and hold national office, and such other privileges as may be established by the National Council.
   2. All members of a collegiate chapter shall be expected to remain in good standing with NBS by meeting the financial and other obligations required of them by the National Council and the collegiate chapter.
   3. All members of a collegiate chapter shall be expected to meet the obligations required of them as members in NBS and maintain a proper comportment at all times when representing the interests of NBS.

SECTION 2. NATIONAL CHAPTER: National Chapter membership is reserved for those individuals who do not have a chapter within their geographical area with which to affiliate. Members of the National Chapter may affiliate with collegiate chapters when such chapters are established in the geographical area of the National Chapter member. Student membership shall be limited to undergraduate and graduate students currently enrolled at an institution without an active NBS chapter. (If that institution activates a chapter, the members must affiliate with that collegiate chapter no later than their annual membership renewal date.) Members of the National Chapter shall have all privileges and obligations ascribed to collegiate chapters of NBS, and the National Chapter shall be allowed one voting delegate to the national convention, with the voting delegate to be selected by the National Chapter at the national convention.

SECTION 3. NATIONAL HONORARY MEMBERSHIP: The National Council may confer National Honorary Membership to electronic media communicators and other individuals who have made outstanding contributions to the profession.

SECTION 4. SHERMAN P. LAWTON LIFETIME MEMBERSHIP: The Board of Governors may confer Sherman P. Lawton Lifetime Membership to members of NBS who have given outstanding service to NBS over a long period of time. The criteria for eligibility shall be determined by the Board of Governors.

ARTICLE FOUR
Admission of Chapters

The Board of Governors shall have the power to grant a charter to any prospective collegiate chapter that completes a formal application for a charter under rules set forth by the National Council.

ARTICLE FIVE
Revocation of Chapter Charters

Any collegiate chapter operating in conflict with the objectives of NBS, its Constitution or Bylaws, or failing in any way to meet the obligations set forth by the National Council, is subject to revocation of its charter.

ARTICLE SIX
Revocation of Membership

Any Student Member or Alumni/Professional Member in conflict with the objectives of NBS, its Constitution or Bylaws, or failing in any way to meet the obligations set forth by the National Council, is subject to revocation of membership in NBS.

ARTICLE SEVEN
Alpha Epsilon Rho Chapters and Membership

SECTION 1. ALPHA EPSILON RHO AS A NATIONAL HONOR SOCIETY

The Alpha Epsilon Rho chapters shall constitute a national honor society within the framework of the National Broadcasting Society comparable to the other organizations in the Association of College Honor Societies. Alpha Epsilon Rho Honor Society policies shall be in accordance with the policies specified by the Association of College Honor Societies Constitution for a specialized honor society.

SECTION 2. COLLEGIATE CHAPTERS

An Alpha Epsilon Rho chapter may exist only in colleges and universities that are accredited by the appropriate regional accrediting associations, grant baccalaureate or higher degrees, and provide or maintain some form of electronic media curriculum.

A. At institutions otherwise eligible for the establishment of an Alpha Epsilon Rho chapter where administrative regulations prohibit professional organizations, the Board of Governors may provide for a National Broadcasting Society chapter to function solely as an Alpha Epsilon Rho chapter.

B. All Alpha Epsilon Rho chapters shall be designated by the official names of the institution in which they are located.

SECTION 3. ESTABLISHMENT OF ALPHA EPSILON RHO CHAPTERS

Any National Broadcasting Society chapter that meets the requirements to establish an Alpha Epsilon Rho chapter as specified in Sections 1 and 2 of this article may be granted a charter for an Alpha Epsilon Rho chapter by arranging for the installation of its AERho chapter with the Executive Director (ED) of NBS.

A. Formal chartering of campus chapters shall require approval by a petition from the institution and, if appropriate, the college/department. Official action of the governing body of the honor society is also required.

B. New Alpha Epsilon Rho chapters shall be installed by one or more AERho members designated as Installing Officers by the ED of the National Broadcasting Society. The procedure for the installation of AERho chapters shall be specified by the Board of Governors.

SECTION 4. ALPHA EPSILON RHO CHAPTER BYLAWS

Ordinarily, the AERho chapter bylaws will be included in the NBS chapter bylaws so that separate AERho chapter bylaws are not required. Chapter bylaws shall specify standards for the election of AERho members. If separate AERho bylaws are used, the AERho chapter bylaws and any amendments thereof must be submitted to the ED of NBS for approval and shall be in accordance with the NBS Constitution and Bylaws.

SECTION 5. ALPHA EPSILON RHO CHAPTER ADMINISTRATION

One of the National Broadcasting Society chapter officers who is an AERho member and the chapter advisor shall be given specific responsibility for the affairs of the Alpha Epsilon Rho chapter.

SECTION 6. ALPHA EPSILON RHO MEMBERSHIP

Categories of individual membership in AERho shall be designated as follows: (a) student, (b) professional (including alumni), and (c) honorary. The Board of Governors shall elect persons to Alpha Epsilon Rho honorary membership upon recommendation by the chapter into which the member is to be received, by a member of the Board of Governors, or by the ED.

AERho chapter membership shall include all student AERho members, either in or nearby the institution in which the chapter is

located, who are not active members of another chapter. AERho chapter membership shall also include alumni and honorary members who choose to affiliate with a particular chapter. AERho members may transfer their membership to another AERho chapter. Members not affiliated with a collegiate chapter shall be enrolled in the National Chapter.

Heritage members of AERho (those who joined prior to 1996) shall, by a written request submitted to the national office, have their membership recognized as equivalent to membership granted through the current application process.

SECTION 7. INVITATION TO ALPHA EPSILON RHO MEMBERSHIP

A. An Alpha Epsilon Rho chapter may invite into its membership, regardless of membership in or affiliation with any other honor societies, organizations or associations, those students, faculty members, and other qualified persons, either in or nearby the institution in which the AERho chapter is located, who attain its standards of high scholarship in programs emphasizing electronic media, communications, and other subjects, and who give evidence of professional merit, proficiency, and distinction. Alpha Epsilon Rho membership shall be conferred in strict accordance with standards no lower than those established by the NBS Constitution and the Association of College Honor Societies Constitution. The criteria for selection shall be the character and the professional or scholastic records of the candidate. Alpha Epsilon Rho membership is not restricted to communications majors or members of the National Broadcasting Society chapters.

B. Candidates for membership

1. Undergraduate candidates (a) shall have completed at least the equivalent of three semesters or five quarters of full-time college work, (b) shall not rank lower than the upper one third of their college class in overall scholarship, as indicated by a cumulative grade point average of 3.25 or higher in all courses as well as a GPA of 3.25 in all electronic media studies courses (on a 4.0 scale) and (c) shall have completed at least three semester courses or five quarter courses in communication, each of at least three credit hours or the equivalent, that may be credited toward a program emphasizing electronic media. Chapter Bylaws may specify higher minimum requirements for undergraduate candidates and also may specify the minimum scholastic standards for undergraduate candidates in terms of the local grading system.

2. Graduate students of programs emphasizing electronic media shall also be eligible for invitation to Alpha Epsilon Rho membership. Graduate student candidates either (a) shall meet the requirements for undergraduate candidates, based upon their undergraduate records, or (b) shall have completed at least one year of graduate work, meeting departmental standards for satisfactory progress toward an advanced degree.

3. Faculty members, research staff members, and other qualified individuals, either in or nearby the institution in which the AERho chapter is located, who are in programs emphasizing electronic media shall be eligible for invitation to AERho membership on the basis of their professional record.

C. The invitation to AERho membership shall be extended by the active members of the AERho chapter and/or its advisor. Once a person has accepted the invitation to membership by a local chapter, an application must be submitted to the national office, along with the appropriate dues before official membership is conferred at the national convention.

D. At-Large Membership - The ED of NBS or the President of Alpha Epsilon Rho may extend an invitation to AERho membership for qualified persons who are not so situated that their invitation would be handled normally by an AERho chapter. Those persons would then become members in the National Chapter.

ARTICLE EIGHT
The National Council

SECTION 1. DEFINITION: The National Council shall be the supreme governing body of NBS-AERho and shall meet annually in convention.

SECTION 2. COMPOSITION: The National Council shall be composed of a quorum of the Board of Governors, the ED, the official delegate from the national chapter, and the official delegate from each collegiate chapter in good standing.

SECTION 3. LEGISLATIVE POWER: The National Council shall have power to enact all laws governing NBS-AERho.

A. Forms of Legislative Enactment: The laws of NBS-AERho shall be expressed in the Constitution and the Bylaws.

1. The Constitution: The Constitution shall be the most basic and permanent document of NBS-AERho. Its purpose is to set forth the framework of NBS-AERho. The Constitution may be amended by a two-thirds vote of the National Council either in or out of convention.
2. The Bylaws: The Bylaws shall be the most permanent measures enacted by the National Council aimed at putting the framework of the Constitution into action. The Bylaws may be enacted or amended by a simple majority of the National Council either in or out of convention. The National Council may not enact Bylaws in conflict with the Constitution.

3. All proposed Constitution and Bylaw changes must be submitted via written or electronic means to all members of the National Council at least 30 days prior to the opening of the national convention. However, the National Council may, in convention, move by a two-thirds vote to suspend this rule. The vote to suspend this rule is required prior to the

consideration of any amendment not previously submitted to the members of the National Council in writing 30 days prior to the opening of the national convention. Proposed amendments approved for consideration through the suspension of the rules may be introduced with limited discussion. No vote on the proposed amendment may occur at the business meeting session in which it is introduced. Additional discussion and vote must occur at the following business meeting session.

B. Means of Legislative Enactment: All laws of NBS-AERho shall be enacted by the National Council in one of two manners:

1. At the National Convention: All business of NBS-AERho may be enacted by the National Council when a quorum is reached. A quorum is attained when 40 percent of the voting delegates of the National Council are present at the business meetings held during the national convention. To pass, a Constitutional amendment must receive affirmative responses from two-thirds of the National Council and a Bylaw amendment must receive affirmative responses from a majority of the National Council.

2. By Mail: The Board of Governors may propose any law or amendment to the National Council out of convention by use of the mail, either via the U.S. Postal Service or electronic mail or a combination thereof. Each elected member of the Board of Governors, and each chapter in good standing is entitled to one vote. Each chapter President shall be responsible for presenting the proposal to the local chapter and for casting the chapter's vote in accordance with the will of the majority of the chapter's voting membership. To be considered by mail, responses must be received from 40 percent of the National Council. To pass, a Constitutional amendment must receive affirmative responses from two-thirds of the National Council and a Bylaw amendment must receive affirmative responses from a majority of the National Council. To be considered valid, all e-mail ballots must be electronically dated within 45 days of the date of the e-mail distribution of the proposal to the chapters.

SECTION 4. PARLIAMENTARY GUIDE: Robert's Rules of Order, newly revised edition, shall be the parliamentary guide of NBS. An active member shall be nominated by the Chair of the Board of Governors to serve as Parliamentarian. At the first business meeting session of the national convention, the nominee shall be approved by a majority vote of the members present and constituting a quorum of the National Council. The Parliamentarian shall serve NBS for a one-year term and be a resource for parliamentary procedures and concerns and be the final arbitrator for all procedural questions and rulings.

ARTICLE NINE
The Board of Governors

SECTION 1. DEFINITION: The Board of Governors shall be the executive body of NBS-AERho that sets policy and has oversight of the ED, appointees, and committees.

SECTION 2. ELECTIONS: The Board of Governors normally shall be elected by a majority of the membership of the National Council in convention. All candidates seeking election to the Board of Governors must declare their intent to seek Board Membership with the National Election Committee. They are also required to provide information regarding their qualifications and goals for Board Membership, in accordance with the procedures and deadlines established annually by the Board of Governors. Candidates, except those for the Student Governor's position, must be professional members of NBS in good standing at the time of the election. The National Election Committee is charged with the preparation and conduct of all phases of the activities involved with the election of the Board of Governors.

SECTION 3. COMPOSITION AND TERMS: The Board of Governors shall consist of five to 15 voting members, the number of which as determined annually by the incumbent Board. No more than two governors shall represent the same academic institution. Governors shall be elected to two-year terms with half the Board elected in odd-numbered years and the other half elected in even-numbered years, with the exception of the Student Governors, who are elected annually. The number of student Governors will be determined by the incumbent Board but will not exceed 33 percent of the Board composition. Persons filling the offices of Chairperson, Vice Chairperson, and Secretary/Treasurer shall be selected from among the members of the Board of Governors by election within the Board. Persons filling the offices of President of Alpha Epsilon Rho and Student Governor shall be elected by the National Council, and they shall serve as members of the Board of Governors. The ED shall serve as a non-voting member of the Board of Governors.

SECTION 4. POWERS AND DUTIES: The Board of Governors shall have such powers and duties as are stated within this Constitution and accompanying Bylaws and as established by the National Council.

SECTION 5. VACANCIES AND IMPEACHMENT PROCEDURES:

A. Board of Governors: In the event that any Board member's position shall become vacant, the Board of Governors, by majority vote, shall elect a successor who shall serve in the office until the next national convention when a permanent successor shall be elected by the National Council for the remainder of the term. In the event of a vacancy in the office of Chairperson, the Vice Chairperson shall assume the duties and responsibilities of the office of Chairperson until the election of a successor.

B. Impeachment of a Board member: If an NBS member has reasonable cause to believe a Board member has failed to uphold or

fulfill the duties and/or responsibilities of his or her position, or that such Board member has acted in a manner detrimental to NBS, the complaining member may petition the Board of Governors for a Writ of Impeachment.

A petition for a Writ of Impeachment must be in writing and be signed by the complaining member. The petition shall contain a clear and precise statement of any and all facts related to the allegations including, but not limited to, the names and contact information of all other persons having direct knowledge of the circumstances upon which the petition is based. Conduct upon which a petition for a Writ of Impeachment may be brought includes, but is not limited to, malfeasance, professional misconduct in office, or negligence in the carrying out of duties and responsibilities entrusted to the Board member.

Upon receipt of a petition for a Writ of Impeachment, the remaining members of the Board of Governors shall review the petition. Following such review, if at least three members of the Board of Governors believe no reasonable basis for the petition exists, the Writ shall be denied and the complaining member shall be notified in writing of the fact of and reason(s) for denial. If, however, at least three members of the Board of Governors find that reasonable basis for the petition does exist, the Writ shall be granted.

Upon the granting of a Writ of Impeachment, a true copy of the Writ shall be delivered to the Board member accused of misconduct by hand delivery or by placing the same in the United States Mail, certified, return receipt requested.

A copy of the Writ shall also be sent to the NBS counsel. The Board member accused of misconduct shall have thirty (30) days from the date of service of the Writ in which to answer any and all charges contained in the Writ. Date of service will be determined by the delivery date on the return receipt. Failure of the Board member accused to respond within the thirty (30)-day time period will constitute a default. Upon default, the Board of Governors may then remove the defaulting Board member and appoint a successor in a manner consistent with sub-part A.

If the Board member accused of misconduct wishes to contest the charges brought against him or her, an Answer must be in writing, signed by the accused Board member. The Answer shall contain a clear and precise denial of any and all allegations made including, but not limited to, the names and contact information of all persons having direct knowledge of the circumstances upon which the petition is based.

A true copy of such Answer shall be delivered to the Chairperson of the Board of Governors by hand delivery or by placing the same in the United States Mail, certified, return receipt requested. A copy of the Answer shall also be sent to the complaining member and to the NBS legal counsel.

Upon receiving the Answer, the Chairperson of the Board of Governors shall immediately appoint a Review Board composed of seven NBS members. The Chairperson of the Board of Governors, or his or her designee from within the Board of Governors, shall serve as Chairperson of the Review Board, and it shall include the following additional members: a currently active collegiate chapter President, a currently active chapter advisor, and a currently active alumni/professional member. Neither the chapter President nor chapter advisor shall come from the same chapter. The Chairperson of the Review Board shall have the discretionary authority to request the presence of the NBS legal counsel during the impeachment hearing. The NBS legal counsel shall serve as an ex-officio member and shall have no voting rights.

The Chairperson of the Review Board shall provide the other Board members with copies of the Writ and the accused Board member's Answer. The President shall call a meeting of the Board within thirty (30) days after the documents have been sent to the Board members. After a full and careful review and discussion, the Board shall vote by secret ballot on acceptance or rejection of the Writ. A minimum of four affirmative votes are required for the acceptance of a Writ.

Upon a minimum of affirmative votes for acceptance, the Board of Governors shall then remove the offending Board member from his or her position on the Board of Governors and will fill the vacated office in accordance with the procedures set forth in sub-part A. If the Writ is rejected, the Board member is absolved of all charges contained in the petition and the Writ, and no other petitions or Writs may be sought or issued upon the same facts and circumstances. In either case, the President shall notify the Board member accused and the member who brought the petition, in writing, of the decision of the Board.

During the pendency of any phase of the impeachment process, the accused Board member shall retain his or her office and shall be fully responsible for carrying out all duties and responsibilities of such office.

Expenses involved in transportation or housing costs for the meeting of the Review Board shall be paid by the National Office.

ARTICLE TEN
Officers of the Board of Governors

SECTION 1. ELECTION: The Board of Governors shall elect the following officers from the ranks of the Board members: Chairperson, Vice Chairperson, and Secretary/Treasurer. Officers shall be elected annually and may succeed themselves. The Chairperson must also have prior service as an elected member of the Board of Governors; however, the Board of Governors may, by a two-thirds vote, waive the requirement for prior service for a nominee for this office. There is no limit on the number of terms the officers may serve.

SECTION 2. POWERS AND DUTIES: The Chairperson of the Board of Governors shall be the presiding officer at all sessions of the National Council in convention and at all sessions of the Board of Governors. The Chairperson shall have the power to call meetings of the Board of Governors. The Chairperson shall have further powers and duties as may be established by the National Council.

ARTICLE ELEVEN
President of Alpha Epsilon Rho

SECTION 1. ELECTION: The President of AERho shall be elected to the Board of Governors as outlined in Article 9 Sections 2 and 3 by the AERho chapters from a slate of candidates presented by the National Elections Committee. All candidates must be an AERho active member. The term of the President of Alpha Epsilon Rho shall be nominally two years, beginning upon election at the national convention, and there are no restrictions regarding self-succession.

SECTION 2. POWERS AND DUTIES: The President of Alpha Epsilon Rho will represent AERho on the Board of Governors and provide liaison, together with the ED of NBS, between Alpha Epsilon Rho and the Association of College Honor Societies.

ARTICLE TWELVE
Student Governor

SECTION 1. QUALIFICATIONS AND ELECTION: Candidates for the position of Student Governor must have been members since November 2 of the previous year. A Student Governor shall be elected in accordance with provisions set forth in Article Nine Section 3.

SECTION 2. POWERS AND DUTIES: The Student Governors shall maintain communication with chapters, represent student members on the Board of Governors and provide assistance to chapter officers as requested. The Student Governors shall have such further powers and duties as may be established by the National Council.

ARTICLE THIRTEEN
The Executive Director (ED)

SECTION 1.DEFINITION: The ED shall be responsible for all NBS-AERho operations.

SECTION 2. APPOINTMENT: The ED shall be appointed and confirmed by a majority vote of the Board of Governors. The ED shall be a non-voting member of the Board of Governors but shall be a voting member of the National Council. The ED must be an alumni/professional member of NBS in good standing at the time of the appointment.

SECTION 3. POWERS AND DUTIES: The ED shall recommend, for appointment by the Board of Governors, individuals and/or committees that may be deemed advisable for carrying on the work of NBS. Initial appointments shall be made within 10 days of the conclusion of the national convention. It shall be the ED's duty to see that the directors and committees of NBS discharge their duties faithfully, impartially, promptly, and completely. The ED shall keep the official minutes of the sessions of the National Council and the Board of Governors. The ED shall keep the membership informed of changes in the Constitution and Bylaws. The ED shall issue and be responsible for all scheduled communications and correspondence of NBS. The ED shall be responsible for the maintenance of all Society historical materials. The ED will be charged with maintaining a database of the membership, both student and alumni/professional, of NBS. The ED may be required to give bond in such sum as the Board of Governors may direct, the expense of which shall be paid by NBS. The ED shall receive and disburse all money on behalf of the National Council and the Board of Governors. The ED shall keep accurate books of accounts and furnish such reports or audits annually to the National Council. The ED will oversee the national fundraising activities of NBS. The ED will serve as the Business Manager of the national conventions held by NBS. The ED shall have such further powers and duties as may be established by the National Council.

ARTICLE FOURTEEN
The National Council

SECTION 1. The National Council shall meet annually in convention. Members of the National Council, also known as voting delegates and consisting of the Board of Governors and collegiate chapters, are required to be present at all business meetings held during National Broadcasting Society-Alpha Epsilon Rho national conventions.

SECTION 2. PROXY ASSIGNMENT:

A. Voting delegates may grant their votes by way of proxy to other Society members. Collegiate chapters may grant their proxies to other chapters. Waivers for proxy appointments may be granted by the ED. No person may cast more than one vote, and no collegiate chapter may hold more than two proxy votes granted by non-attending chapters. Any voting delegate, as defined in Section 1 (above), failing to attend or be represented by a proxy during any business meeting within the national convention, is subject to a twenty-five dollar ($25.00) fine. Non-payment of the fine shall result in the suspension of the voting delegate, or proxy, thereby making said voting delegate, or proxy, ineligible for scholarships, grants and/or entrance into any and all competitions until said fine is paid. The Board of Governors reserves the right to waive the fine or suspension for good cause.

B. Letters of proxy must be electronically submitted to the ED prior to the call of Roll at the national convention.

C. All national members of NBS are invited to attend the annual business meetings of the NBS National Council. Chapters may send as many non-voting representatives to the National Council as desired; however, only one delegate may vote on behalf of

a collegiate chapter in the election of National Board of Governors or any other business requiring a vote of the National Council. When possible, all voting delegates will be appropriately identified during the annual business meetings of NBS.

ARTICLE FIFTEEN
Funding

All monies of this organization shall meet all the requirements pursuant to Internal Revenue Service regulations for 501 (c) (3) non-profit organizations. Year-end statements for each account maintained in the name of the organization, shall be forwarded to the National Office no later than February 15th of each calendar year. The National Office is not responsible for any chapter accounts.

ARTICLE SIXTEEN
Dissolution of Residual Assets

In the event of dissolution, the residual assets of the National Broadcasting Society and/or Alpha Epsilon Rho will be turned over to one or more organizations that themselves are exempt as organizations described in Section 501 (c) (3) and/or Section 170 (c) (2) of the Internal Revenue Code of 1954 or corresponding sections of any prior or future Internal Revenue Code, or to federal, state or local government for exclusive public purposes.

BYLAWS OF THE
NATIONAL BROADCASTING SOCIETY – ALPHA EPSILON RHO

CHAPTER ONE
Name and Insignia

The official name for the organization is the "National Broadcasting Society," with an honor society named "Alpha Epsilon Rho." The organization may also be referred to as NBS, AERho, or NBS-AERho.

CHAPTER TWO
Nature and Creed

SECTION 1. CREED: To bind together, in a fraternal and professional bond, men and women dedicated to the future, the development, and the profession of the field of electronic media. To make responsibility our action, achievement our goal, and excellence our ideal, realizing that the trust placed within us, with our profession, can change the destiny of the world.

As used in these Bylaws, the term "electronic media" is defined as radio and television broadcasting, cable, film, web and Internet technologies, satellite, new media and other forms of electronic mass communication now existing or that may be developed.

SECTION 2. COLLEGIATE NATURE OF THE NATIONAL BROADCASTING SOCIETY - ALPHA EPSILON RHO (NBS-AERho) is found in the chapters located on university and college campuses that are involved in the operation of over-the-air, cable, and other outlets in electronic media. NBS is a professional organization with AERho as an affiliated honor society recognized by the Association of College Honor Societies. The term "honor" is not limited to the recognition of high scholastic standing, but also includes recognition of superior achievement in electronic media and/or electronic media activities. Outstanding scholarship and outstanding electronic media ability are inseparable in the students who qualify for membership in NBS and AERho.

SECTION 3. PROFESSIONAL NATURE OF NBS: The professional nature of NBS is reflected in these same students once they have completed their scholastic work and enter the electronic media profession and in their association with Society alumni/ professional members. While students, they will strive to acquire those qualities that are considered necessary as responsible electronic media practitioners. As working members of the electronic media profession, they become true professionals by retaining those qualities and applying them to their work. In addition, these former students may become alumni/professional members of NBS, thereby helping to foster a closer relationship between the collegiate and professional aspects of NBS.

CHAPTER THREE
NBS-AERho Chapters

SECTION 1. ESTABLISHING COLLEGIATE CHAPTERS: Collegiate chapters may be established only by the Board of Governors at institutions meeting the following requirements:

A. The purpose of the local group applying for a charter shall be the same as that of the national organization.

B. The regionally accredited college, university, or community college at which the chapter is to be located shall be involved in the field of electronic media. Alpha Epsilon Rho chapters may be established only at institutions that grant baccalaureate and higher degrees.

C. The number of potential active members at the time of application shall be at least six.

D. A copy of the proposed local constitution for the candidate chapter shall be submitted for approval by the Board of Governors.

E. In applying for a chapter, a satisfactorily completed application form and required fees shall be submitted. All fees, except the application fee, shall be returned if the application for the chapter is denied.

F. Applicants shall submit to the National Office a listing of electronic media opportunities available on the campus.

G. In order to retain its charter, a chapter shall be required to maintain at least the same quality and quantity of electronic media activities as demonstrated at the time of application for chapter recognition, provided the school continues to make facilities available to the chapter. It shall also be required to maintain good financial standing with the National Council.

SECTION 2. OPERATION OF CHAPTERS: Collegiate chapters shall operate according to local needs under the following provisions:

A. The officers of a chapter shall normally include a President, Vice President, Vice President for AERho, Secretary/Treasurer (may be separate offices), Alumni and Professional Coordinator, Communication Coordinator, Chapter Advisor, and/or any other officers that are justified by local need. All officers of a chapter must be active members of NBS. Chapters with AERho members shall elect a Vice President for AERho from among the chapter's AERho members.

B. Chapters are required to submit to the National Office by November 1 of each year a signed and dated copy of their chapter's NBS-AERho Constitution and Bylaws. This submission, by either e-mail or postal mail, is required for NBS-AERho to comply with federal tax law, and the chapter Constitution and Bylaws must be signed and dated in the current year, even if it remains unchanged from the previous year.

C. Chapters are required to electronically submit a written annual report to the National Office, which will annually designate a deadline for submission in advance of the national convention. Such report shall cover the period from January to December of the previous year. The written report, not to exceed the equivalent of five 8.5" x 11" white pages, shall contain, but not be limited to, the following information:

1. List of new and active student members, alumni/professional members, and Alpha Epsilon Rho members.
2. A chapter financial statement.
3. Brief description of chapter activities during the last year, including all fund-raising projects and philanthropies.
4. Brief statement of future plans and goals.
5. Any additional pertinent information.

D. Chapters are strongly encouraged to communicate with the National Office. Chapters shall submit monthly reports, annual reports, and other reports or documents that may be requested by the National Office.

E. Chapters shall be designated by the name of the institution to which they have been chartered, unless such a designation is prohibited by the institution.

F. Chapters shall be expected to meet the obligations required of them by NBS and maintain proper comportment at all times when representing the interests of NBS.

SECTION 3. ADMINISTRATIVE SANCTIONS:

A. Any collegiate chapter for whom such action may be deemed appropriate may, in accordance with Article Five of the Constitution, have its charter revoked by a majority vote of the Board of Governors. Revocation will require total removal of the chapter from NBS-AERho. In order to have its charter reinstated after revocation, an applying group must meet the same requirements as for a new chapter.

B. Any chapter for whom such action may be deemed appropriate may be placed on probation by the Executive Director (ED) if the chapter does not have at least six active, dues-paid members as of January 1 of each year. If after one year of probation the chapter has not met the minimum requirements of six active, dues-paid members, the chapter may be administratively deactivated by a majority vote of the Board of Governors or by the ED. A deactivation may be lifted by a majority vote of the Board of Governors at any time, or by the ED if the chapter submits member dues by the following February 1. However, a deactivated chapter still owing National dues on or after February 1 following its deactivation will require the majority vote approval of the National Council to lift its deactivation. A deactivated chapter shall maintain its charter, but shall not receive Society services.

C. Official inactivation of a chapter that has ceased to engage in chapter activities may be instituted upon the formal request of that chapter to the Board of Governors or by action of the National Council in convention. Upon approval by the Council, the chapter will become inactive immediately. An officially inactive chapter may be reactivated upon receipt by the ED of a letter from the administrative head of the academic unit in which the chapter is housed, along with a letter from the individual who has been selected to serve as the chapter advisor, with both letters affirming that sufficient interest has been created to justify resumption of the chapter's activities. In addition, these letters must be accompanied by a new chapter constitution, submission of a reactivation fee, amount to be determined by the Board of Governors, and enrollment fees for at least six new members. The Board of Governors reserves the right to defer inactivation or to waive the reactivation fee for good cause. Upon receipt of all of these materials and money, the ED, with the advice and consent of the Board of Governors, shall immediately reactivate the chapter. An inactive chapter shall maintain its charter in an inactive status, but shall not receive Society services.

D. If, at any time, the active membership of any chapter is reduced to five or fewer members, or the chapter operates without an official advisor, such circumstances will be considered justification for either an administrative deactivation of the chapter or a request that the chapter seek inactivation.

E. Any chapter that is deactivated or inactivated, or whose charter has been revoked, is prohibited from using the trademarks of NBS or/and AERho in any form or for any purpose until and unless properly reinstated according to this section. NBS-AERho reserves the right to pursue any and all legal rights, actions, or remedies-at-law in response to violations of this section.

F. Any NBS member for whom such action may be deemed appropriate may, in accordance with Article Six of the Constitution, have his or her membership revoked by a majority vote of the Board of Governors. A process for possible reinstatement of membership shall be determined in each individual case by a consensus of the Board of Governors.

CHAPTER FOUR
AERho Honor Society Chapters and Membership

SECTION 1. ESTABLISHING COLLEGIATE ALPHA EPSILON RHO CHAPTERS

Collegiate chapters may be established only by the Board of Governors following procedures outlined in the National Constitution.

SECTION 2. ALPHA EPSILON RHO HONOR SOCIETY MEMBERSHIP SELECTION

A. Requirements for Nominations for Membership in Alpha Epsilon Rho:

1. Nominee applications for membership in Alpha Epsilon Rho shall be made to the National Office, using currently available forms.
2. Student member nominations will be made by the advisors of active NBS-AERho chapters by a member of the Board of Governors or by the ED. Proof of academic requirements will be certified by the chapter advisor of the nominee or by an official representative of the academic program of the nominee.

B. Criteria for Selection of Nominees in Alpha Epsilon Rho: All nominees to Alpha Epsilon Rho will be selected as stipulated in the NBS-AERho Constitution. All policies must continue to comply with the policies specified by the Association of College Honor Societies Constitution for a specialized honor society.

C. Membership Selection Process: Nominee applications for membership in Alpha Epsilon Rho and appropriate dues must be received in the National Office of NBS-AERho by the designated deadline. Nominee applications will be reviewed by the President of Alpha Epsilon Rho. Those accepted into membership in Alpha Epsilon Rho will receive a letter, pin, and certificate of membership from the National Office at the national convention. Alpha Epsilon Rho will accept nominees into membership once each year and those new members will be recognized during the annual convention.

SECTION 3. INACTIVATION OF ALPHA EPSILON RHO CHAPTERS

An AERho chapter that has been inactive for a period of two years or that has indicated its intention to cease to function may be declared officially inactive by the Board of Governors. The ED of NBS shall have the power to declare an AERho chapter active again if and when, in the ED's judgment, the AERho chapter demonstrates its ability to function satisfactorily.

SECTION 4. REVOCATION OF AN ALPHA EPSILON RHO CHARTER

Upon recommendation of the ED of NBS, the Board of Governors may revoke an Alpha Epsilon Rho charter. Revocation of an AERho charter shall be automatic for an AERho chapter that fails to satisfy the requirements of the NBS-AERho Constitution and Bylaws.

CHAPTER FIVE
Honorary and Lifetime Memberships

SECTION 1. HONORARY NBS MEMBERSHIP

A. Criteria for selection:

1. Prospective honorary members must be outstanding professional electronic media representatives or individuals who have made positive contributions to these fields.
2. Prospective honorary members should possess an outstanding record of achievement in electronic media and have fostered the exchange of ideas contributing significantly to the development and continuance of their profession.

B. Procedures of selection:

1. The Chairperson of the Board of Governors seeks nominations from the membership.
2. Chapters are limited to no more than one candidate annually. All proposed candidates are to be accompanied by reasons why the particular individual is being proposed.
3. Candidates are submitted to the Board of Governors for review. No more than five nominees will be selected from among the candidates for full consideration.
4. The Board of Governors shall ballot all collegiate chapters. Each collegiate chapter is entitled to one vote. A simple majority of all votes cast will determine selection.
5. Balloting should be completed long enough before the national convention so that the presentation can be made in person at that time. If this is not possible, the Board of Governors shall determine the method of presentation. The Board of Governors will arrange for the presentation.

SECTION 2. HONORARY ALPHA EPSILON RHO MEMBERSHIP

Any person who has attained noteworthy distinction at the national level in programs emphasizing electronic media shall be eligible for election to AERho honorary membership regardless of whether or not that person is already an AERho member. Honorary members may be elected only by the Board of Governors upon recommendation either by the chapter into which the member is to be received or by a member of the Board of Governors. Persons elected in AERho honorary membership shall have all the rights and privileges of other members of AERho, but they will not be required to pay any fees.

SECTION 3. NATIONAL HONORARY CHAIRPERSON OF THE BOARD OF GOVERNORS

A National Honorary Chairperson of the Board of Governors may be appointed by the Board of Governors with a majority vote of the National Council, in or out of convention. The individual selected for this honor shall serve as an ex-officio member of all NBS National Councils and Committees. The term of office and the duties for such an appointment shall be determined by the Board of Governors and shall be incorporated into their nomination presented to the National Council.

SECTION 4.SHERMAN P. LAWTON LIFETIME MEMBERSHIP

A. Criteria for selection: Prospective Sherman P. Lawton Lifetime Members must be outstanding Society members who have made positive contributions to NBS over a long period of time.

   Dr. Sherman P. Lawton, 1908-1971, was the founder of Alpha Epsilon Rho in 1943 at Stephens College in Columbia, Missouri. Dr. Lawton served NBS as its first Executive Secretary between 1943 and 1948.

B. Procedures of selection: The Board of Governors shall solicit the names of candidates from Society members. Before the national convention the Board of Governors shall vote on all candidates. A candidate must receive a two-thirds majority vote of the Board of Governors to receive Lifetime Membership. The vote should be completed long enough before the national convention so that the presentation can be made in person at that time. If this is not possible, the Board of Governors shall determine the method of presentation.

CHAPTER SIX
Finances

SECTION 1. FINANCIAL OBLIGATIONS

A. New Chapters: An application fee shall be sent to the National Office upon application for a charter, amount to be determined by the Board of Governors.

B. Student Membership Dues

   1. The national office will annually designate fall, spring and summer student membership deadlines. Membership dues shall be sent to the National Office at least one month prior to a new member's initiation date and no later than 15 days after the continuing member's membership expiration date. Student memberships which are not renewed within 15 days of their expiration date become inactive. Student members who wish to reactivate membership must pay a $25.00 reactivation fee in addition to their membership dues. The reactivated student's membership expiration will be on the designated renewal date one year after membership reactivation.

   2. Student membership dues may be paid individually or as part of a chapter group purchase.

      a. New and/or continuing individual student membership dues may be paid as follows: One year, annual renewal, $50; dues for two years, $90; dues for three years, $120; or dues for four years, $150.

      b. Chapters may purchase blocks of memberships by designated deadlines as follows: a block of 20 annual memberships for $500, a block of 40 annual memberships for $1,000, a block of 60 annual memberships for $1,500, or a block of unlimited memberships for $2,000. Unless renewed, block memberships will expire one year after the effective date of activation of the block. Members participating in the block purchase must fill out membership forms and designate block payment. Each chapter must forward a list members included in the block payment when submitting payment.

   3. Student members who have paid for two or more years of membership will receive one year of professional membership free upon graduation. It is the student member's responsibility to notify the National Office of his or her current home, work, and e-mail addresses in order to be eligible for professional membership under this provision. Notification must be received by July 1 following graduation. The National Office shall annually provide each chapter with a list of that chapter's active student and professional members and recent alumni.

C. Professional Membership Dues: Professional membership dues may be paid as follows: One year, annual renewal, $25.00; dues for two years, $45.00; dues for three years, $60.00; or dues for four years, $75.00. Membership dues shall be sent to the National Office. December 31 is designated as the annual renewal deadline for professional memberships. Professional members affiliated with a chapter may, at their discretion, participate in the block membership purchase.

D. Fees for Alpha Epsilon Rho Members: A combination initiation fee and life-time dues of $130.00 (early deadline) or $150 (late deadline) will be required for each new membership in Alpha Epsilon Rho. No further dues are required for ongoing Alpha Epsilon Rho membership. Current members of NBS invited to membership in AERho will have their annual NBS dues applied to this fee, and therefore only a $30.00 (early deadline) or $50.00 (late deadline) initiation fee will apply. The cost of a certificate, a pin and honor cords is included in the fees for all new AERho members, and these will be presented annually at the national convention. For nominees who are not members of NBS, a complimentary two-year NBS membership will be provided with their initiation fees. The national office will designate the early and late deadlines for annual receipt of AERho fees for initiation at the national convention.

SECTION 2. NBS shall provide funds to Board members and appointees for approved expenses which may include postage, secretarial help, telephone, printing, office supplies, ordinary expenses for travel on official business, and any other expenses approved by the Board of Governors.

SECTION 3. The expenditure of all national funds shall be authorized by the National Office in conjunction with the ED. The Board of Governors shall establish the amount of fees and dues for the organization, unless the amount is specified by the Constitution, Bylaws, and/or National Council.

SECTION 4. A minimum balance of $200.00 shall be maintained in the National Treasury. National convention expenses of Board members and appointees have priority on remaining funds above that amount.

CHAPTER SEVEN
The Board of Governors

In addition to and expansion of those powers and duties set forth in the Constitution and elsewhere in the Bylaws, the Board of Governors shall:

A. Determine by majority vote the correct interpretation of the Constitution and Bylaws with its decision being law until the National Council shall pass amendments indicating otherwise.
B. Consider legislation proposed to it out of convention by members of NBS-AERho.

CHAPTER EIGHT
Leadership Positions

SECTION 1.CHAIRPERSON OF THE BOARD OF GOVERNORS: In addition to and expansion of those powers and duties set forth in the Constitution, the Chairperson of the Board of Governors shall:

A. Coordinate the presentation of National Honorary Membership with the ED.
B. Assist the ED with national fund-raising projects.
C. Be responsible for the appointment of a Parliamentarian whose job shall be to serve NBS during the national convention business meetings.
D. Appoint a member to serve as the Chair of the Elections Committee who is responsible for coordinating all activities involved in the election of the Board of Governors.
E. Visit chapters when possible or necessary.
F. Promptly respond to inquiries from chapters and members.
G. Submit an annual report at the national convention.
H. Be empowered to propose legislation to the National Council in convention and to the Board of Governors out of convention, except as prohibited or qualified by provisions of the Constitution.

SECTION 2. PRESIDENT OF ALPHA EPSILON RHO: In addition to and expansion of those powers and duties set forth in the Constitution, the President of Alpha Epsilon Rho shall:

A. Oversee all nominations to membership in AERho with the assistance of the ED.
B. Promptly respond to inquiries from chapters and members.
A. Coordinate with the Association of College Honor Societies for compliance to their guidelines.
B. Assist the Chairperson of the Board of Governors in presiding at the national convention
C. Submit an annual report at the national convention.
D. Be empowered to propose legislation to the National Council in convention and to the Board of Governors out of convention, except as prohibited or qualified by provisions of the Constitution

SECTION 3. EXECUTIVE DIRECTOR: In addition to and expansion of those powers and duties set forth in the Constitution, the ED shall:

A. Serve as Secretary to NBS-AERho by maintaining the Constitution, Bylaws and Handbooks of Procedures in current form as revisions, interpretations, and amendments are made by the National Council. Additionally, keep the minutes for NBS and distribute Society materials in a timely manner to chapters and members of the Board of Governors.
B. Serve as Treasurer of NBS, maintain a database of the membership of NBS, and process new membership and charter certificates.

C. In cooperation with the Board of Governors, serve as Coordinator and Business Manager for the National conventions held by NBS.
D. Direct all fund-raising of NBS.
E. Serve as Director of Alpha Epsilon Rho.
F. Maintain regular contact with active collegiate chapters and national officers through scheduled mailings.
G. Maintain contact with educational institutions regarding the establishment of collegiate chapters.
H. Work with broadcasters, cablecasters, broadcast/cable educators, and broadcast/cable academic departments regarding the objectives, programs, scholarships and financial support of NBS.
I. Visit chapters when possible or necessary.
J. Inform chapters when chapters are delinquent.
K. Keep committees, boards, and appointees informed of their duties and cooperate with them in working out yearly projects.
L. Appoint a member to serve as the Chair of the Awards Committee which is responsible for administering the annual Honorary NBS Membership selection and presentation and for reviewing criteria for all national awards.
M. Appoint a member to serve as the Chair of the Student Electronic Media Awards Committee overseeing the Student Electronic Media Awards. This committee will oversee both the competition and the awards show held in conjunction with the national convention.
N. Maintain the historical documentation of all NBS activities.
O. Submit an annual report at the national convention.
P. Be empowered to submit legislation to the National Council in convention and to the Board of Governors out of convention, except as prohibited or qualified by provisions of the Constitution.
Q. Assist the Chairperson of the Board of Governors in presiding at the national convention.
R. Assume such duties and responsibilities as are assigned to the office by the Chairperson of the Board of Governors.

CHAPTER NINE

Committees, Boards, and Appointees

Operations of NBS will be contingent upon the successful performance of strategic committees, boards, and appointees to be established as needed. Upon the recommendation of the ED, the Board of Governors shall appoint all national standing and temporary committees, boards, and individuals responsible for meeting this objective. All activities related to these appointments shall be coordinated by the ED. Unless otherwise indicated, appointments are for one year, usually immediately following the national convention.

CHAPTER TEN

Representation at the National Convention

SECTION 1. As required by Article 14 of the Constitution, each chapter shall be represented at the national convention by a voting delegate, who shall attend and participate in all business meeting sessions. The voting delegate may be either a chapter member or a designated proxy. The name of a chapter's voting delegate shall be identified through an online submission to the National Office by six weeks prior to the starting date of the national convention.

SECTION 2 Voting delegates to the national convention who represent their own chapter should have an anticipated year of association with their chapter in order to maintain continuity and ensure that the business of the National Council is properly communicated and acted upon at the chapter level. Voting delegates are expected to be informed as much as possible of their chapter's wishes on legislation so that they may vote in a truly representative manner. Voting delegates are expected to be familiar with all laws governing NBS-AERho before the national convention. Voting delegates may propose legislation to the National Council in convention, except as prohibited or qualified by provisions of the Constitution. Following the convention, voting delegates (including proxies) should inform the chapters they represent of the actions taken by the National Council.

CHAPTER ELEVEN

Awards

SECTION 1. SOCIETY AWARDS: Awards may be given to qualified individual members and chapters of NBS. These awards are to be made at the national convention, based on nominations from Society members and chosen by the Board of Governors. Administrative procedures and criteria for awards shall be established by the National Awards Committee and made available by the ED. The awards may be given in, but are not limited to, the following categories:

A. *Chapter of the Year*
B. *NBS Student Member of the Year*
C. *NBS Professional Member of the Year*
D. *Alpha Epsilon Rho Student Member of the Year*
E. *Rookie Chapter of the Year*
F. *Rookie Member of the Year*
G. *Advisor of the Year*

H. *Alumni/Professional Coordinator of the Year*
I. *Communication Coordinator of the Year*
J. *Most Improved Chapter of the Year*
K. *Richard M. Uray - Alpha Epsilon Rho Award for Excellence* - Given to an individual, company, or organization that best represents "excellence" in the field of electronic media. Award recipient need not be a member of NBS-AERho.

SECTION 2. STUDENT AWARDS: Annual awards may be given for various categories of media production, research, scriptwriting, and other awards as appropriate.

A. The competition for these awards shall be announced with a list of criteria for judging.
B. Any college, university, or community college undergraduate student may enter the competition.
C. Awards in the form of a trophy or plaque will be awarded to first place winners in all categories. Finalists in all categories will receive certificates.

SECTION 3. ADDITIONAL AWARDS: Awards for graduate students and professionals may be given. Categories and criteria shall be determined by the Board of Governors.

CHAPTER TWELVE
Name, Insignia, and Ceremonies

SECTION 1.NAME AND SERVICE MARK

All NBS or/and AERho chapters shall use the names of the National Broadcasting Society, Alpha Epsilon Rho, NBS, AERho or NBS-AERho, as appropriate, with the standard service marks (logos) for any and all chapter purposes. The organizational names and service marks are trademarked and shall be used only as stated in this section. No other use is permitted without prior express written consent of the Board of Governors. NBS-AERho reserves the right to pursue any and all legal rights, actions, or remedies-at-law in response to violations of this section.

SECTION 2. CEREMONIES

All NBS or/and AERho chapters are required to use official ceremonies currently approved by the Board of Governors.